

STAR





UPCOMING PROJECTS

- Frontier Village Buildings 5 & 6 (Kalispell): Starting mid-March, GC: AMI.
- Kohl's Remodel (Kalispell): Starting end of March, GC: Apex Imaging Services.
- Via Duct (Whitefish): Starting mid-April, GC: Razz Construction.
- Amazon Facility (Kalispell): Starting in June, GC: Dick Anderson.
- Great Falls Police Evidence Room (Great Falls): Starting in June, GC: Wadsworth Builders.
- Industrial Park Buildings 9-12 (Kalsipell): Starting mid-May, GC: JLT Construction.

CELEBRATING

HAPPY 1ST YEAR ANNIVERSARY KEN TIKKA, LANA HEIDEGGER

HAPPY 2ND YEAR ANNIVERSARY **JOE TRAVIS**

HAPPY 3RD YEAR ANNIVERSARY **JAMES BROWN**

HAPPY 7TH YEAR ANNIVERSARY **NICK DAUENHAUER**

HAPPY BIRTHDAY

DAN MILLER (3/2), JOSH HILL (3/28)

NEWS AND EVENTS



partment, Hugh's taken on the shop and meticulously going through everything, returning leftover items from completed



Since we've said goodbye to the resi de- Ready to elevate your hard hat game? We're kicking off our brand-new sticker is busy giving it a new identity. He's been training program! Every training session you successfully complete earns you a unique sticker to creatively decojobs, and checking incoming deliveries rate your hard hat. Think of it as turning to make sure we're getting exactly what your hard hat into your personal hall of we ordered. As you see him zip around, fame, each sticker a testament to your you might notice that the #IsHughEven- skills. But here's the twist: the ultimate Human vibe is still strong, even with this goal is to keep up with or (even better) new role. As you swing by to grab or re- out-sticker Steve, who boldly and quite turn gear, just remember, Hugh's watch- daringly claims nobody is beating him! ing. The systems are getting more dialed Can you do it? Let's elevate our game by the day, and we're starting to won- and make those hard hats look as storied der if he ever leaves—It's like he's be- as a well-traveled suitcase. Collect them come a permanent fixture around here. all and show us how you're stacking up!

PROJECT SPOTLIGHT



ROSAUERS

This month, we're taking a closer look at our project at Rosauers in Libby, where our team delivered an impressive suite of electrical upgrades. The project was managed by James and led by Brian Borton, our foreman with 30 years under his tool belt. Interestingly, both Brian and the building share the same birth year.

The team launched an ambitious overhaul, installing LED lighting retrofits, new appliances for the meat department, and heat tracing on the roof. The upgrades continued with new circuitry, panels, rooftop units, and a stand-alone lighting control system. For a touch of modern convenience, a new manual transfer switch was added along with a remodeled deli area complete with new plugs, lights, and power sources.

Chance, the third man to the team, enjoyed the challenge of configuring the switchgear and admired how smoothly everyone worked together, thanks to the general contractor's support. Chance was also impressed by Brian's deep knowledge, which made learning on the job a great experience.

Great job guys!!!

CORE VALUE EMPLOYEE OF THE MONTH

NICK DAUENHAUER

Give it up for Nick Dauenhauer, our estimation ace who just landed Employee of the Month like he lands us those big projects we love so much. He's the living, breathing definition of all our core values squished into one incredibly dedicated human. He takes pride in everything he does, paying attention to every detail so it's as perfect as a six-dart finish in 301 (which he's done by the way). It's not all about dialing in numbers though. Nick's also a wizard at creating and nurturing customer relationships. His straightforward, no-nonsense approach has a way of keeping everyone on the same page, and keeps our client relations on solid ground.

Oh and, the humor! Nick has a knack for keeping things lively around here. He is CONSTANTLY stirring the pot. You think you're having a serious conversation with him? Wait for it... he'll drop a jab as he's walking away. He 's quick and can't help himself.

Off the clock, Nick's hunting...

...oh? You thought there'd be

more? No, that's it. We're not even sure he knows there are other options.

Thank you, Nick! You're like a puzzle with half the pieces missing, but somehow, you still complete the picture around here. Don't change a thing.

